

# Sage HRMS

## Cyber Recruiter® for Sage HRMS powered by Visibility Software

The investment in an employee starts even before the actual hiring, and the recruitment and onboarding costs involved go way beyond “just” posting a job opening or hiring a recruitment agency. Cyber Recruiter for Sage HRMS powered by Visibility Software, a Sage Endorsed Solution, helps recruiters and hiring managers manage and communicate during the entire recruiting process to fill open positions more quickly and efficiently. Highly configurable, paperless, and process-oriented, Cyber Recruiter streamlines procedures to attract and retain talented workers, which in turn increases a company’s Return On Employee Investment (ROEI)™. This in-house, 100 percent web-based tool supports multiple browsers, including Internet Explorer®, Safari®, and Firefox®, and is the perfect recruiting solution for your company.

### Cyber Recruiter is more than just a database for tracking information

It can help you find, keep track of, and manage your applicants more easily than ever before. Let Cyber Recruiter lessen the burden on your recruiting staff and hiring managers.

### Product Options

Not every company is similar in size, industry, budget, and business need. As a result, Sage offers different product levels to ensure that all clients have the product that meets their needs. We competitively priced each level so that it is affordable yet still extremely robust. Speak directly to your Sage Business Partner to gather more detailed information on each level.

**Express:** A full-service applicant tracking solution designed to meet the needs of organizations that require a solid solution without the “extras” they won’t use.

**Professional:** Express with added features like employee referral tracking, report writer tool, hiring manager access, advanced parsing capabilities, and more.

**Enterprise:** Manage all subsidiaries/groups effortlessly. Perfect for the multiple-entity organization.

Features	Express	Professional	Enterprise
Fully functional recruiting system to manage openings and applicants; includes all of the steps from a new opening through sending an offer letter and onboarding	•	•	•
Configurable screen layouts, content, and workflow	•	•	•
Career site setup and maintenance tool	•	•	•
Agency portal		•	•
Advanced resumé parsing		•	•
Ad hoc report writer		•	•
Configurable dashboards		•	•
Hiring manager access (unlimited)		•	•
Employee referral tracking		•	•
Organization/group-specific setup and workflow			•
Cross-group reporting			•
Central job board with redirects for applicants			•
Central applicant pool for searching across all entities			•

### BENEFITS

- Customizable**  
Match the career page to your company’s existing website’s look and feel.
- Seamless integration**  
Easily integrate an online application with your corporate website to gather applicant information vital to your recruiting process, including position-specific screening questions.
- Up-to-date postings**  
Automatically post all open positions to your company’s career page and upload openings to leading online job boards like Monster.com® and Careerbuilder.com®
- Intelligent search capability**  
Locate appropriate candidates using a flexible resumé search functionality that incorporates multiple criteria.
- Efficient scheduling**  
Simplify interview scheduling with built-in mechanisms for gathering immediate candidate-related feedback in a timely, process-oriented manner.
- Automated email responses**  
Effectively stay on top of every aspect of your recruiting process, especially during critical points.
- Comprehensive content management**  
Empower users to manage content and easily configure the layout and display to meet your specific requirements.
- Advanced interface**  
Interface with background screening companies as well as with your Sage HRMS solution.
- Robust reporting functionality**  
Take advantage of powerful applicant and requisition reporting capabilities with both standard reports and an ad hoc web-based reporting tool.
- Employee access**  
Enable employees to quickly update their resumé information and track all employee referrals.

